

Fact 4: Bright people with outstanding language, finance and IT skills



Estonia possesses a skilled workforce with strong competences in languages, finance and IT. Estonian workers are also recognised for their commitment and value added, **ranking #8 for Pay & Productivity** in the Global Competitiveness Report.

Following recent reforms, Estonia also **benefits from a highly efficient labour market with flexible regulations and low levels of unionisation.**

#8

Ranking #8 for Pay & Productivity in the Global Competitiveness Report.

Estonian Labor Market; diverse global indices; ranking

Labour Market Efficiency		Pay & Productivity		Quality of Math & Science Education	
Denmark	8	Estonia	8	Finland	2
Estonia	10	Lithuania	23	Lithuania	16
Finland	15	Latvia	26	Estonia	19
Norway	18	Poland	39	Germany	29
Sweden	25	Germany	41	Sweden	36
Latvia	27	Finland	46	Denmark	38
Germany	53	Denmark	53	Latvia	48
Poland	57	Sweden	72	Norway	57
Lithuania	65	Norway	77	Poland	59

Source: WEF, Global Competitiveness Report 2012-13.